Overview
BayRu LLC is currently interviewing candidates for the new role of Financial Controller at our Skokie headquarters. The role’s responsibility is to provide leadership and coordination of company financial planning, debt financing, and budget management functions. Additionally, the candidate will have to be able to ensure company accounting procedures conform to generally accepted accounting principles.

Why Join BayRu?
- High-tech, growth industry
- International business exposure
- Chance for your contributions to make an immediate impact
- Opportunity for diverse business experiences across departments

Requirements
All candidates must fluently speak and read English and Russian. All candidates must have a bachelor’s degree. In addition, candidates must have excellent communication skills and a proven record for coaching and developing employees.

Job Responsibilities
The Financial Controller will report to the Skokie-based CEO.

PRIMARY RESPONSIBILITIES

• Direct and coordinate company financial planning and budget management functions in US and Russia
• Recommend benchmarks for measuring the financial and operating performance of divisions and departments.
• Monitor and analyze monthly operating results against budget.
• Direct and coordinate debt financing and debt service payments with external agencies.
• Oversee daily operations of the finance department.
• Manage the preparation of the official annual report of actual revenues, transfers, and expenses.
• Manage the preparation of financial outlooks and financial forecasts.
• Prepare financial analysis for contract negotiations and product investment decisions.
• Ensure compliance with local, state, and federal budgetary reporting requirements.
• Work with department managers and corporate staff to develop five year and ten year business plans for the company.
• Establish and implement short- and long-range departmental goals, objectives, policies, and operating procedures.
• Design, establish, and maintain an organizational structure and staffing to effectively accomplish the department’s goals and objectives.
• Serve on planning and policy-making committees.
• Serve as primary legislative liaison relative to company financial issues.
• Oversee financial management of foreign operations to include developing financial and budget policies and procedures.
• Direct financial audits and provide recommendations for procedural improvements

ADDITIONAL RESPONSIBILITIES

• Recruit, train, supervise, and evaluate department staff.
• Provide accounting policy orientation for new staff.

KNOWLEDGE AND SKILL REQUIREMENTS

• Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles. Knowledge of automated financial and accounting reporting systems. Knowledge of federal and state financial regulations. Ability to analyze financial data and prepare financial reports, statements and projections. Working knowledge of short and long term budgeting and forecasting, rolling budgets, and product-line profitability analysis.
• Work requires professional written and verbal communication and interpersonal skills. Ability to motivate teams to produce quality materials within tight timeframes and simultaneously manage several projects. Ability to participate in and facilitate group meetings.
• This is normally acquired through a combination of the completion of a Masters Degree in Finance or Accounting, five to ten years of experience in a senior-level finance or accounting position, and a CPA.

BayRu provides training for all new team members. New hires who perform well, who stay with a BayRu for a significant amount of time, and who show a strong degree of ambition may be given an increasing amount of responsibility and will be eligible for fast promotion.

Compensation and Schedule
Competitive salary plus performance bonus. BayRu office hours are from 8am-6pm, Monday-Saturday. Candidates must be able to work at least forty (40) hours per week.

About Us
BayRu is a fast growing service that, for the first time, provides Russians safe, convenient access to a wide variety of international goods.

BayRu brings Russian consumers the world’s specialty goods via an “American” shopping experience. Through its online store www.bay.ru, Russian shoppers are able to a) search for, b) place orders for and c) receive shipment of almost all international goods listed on our partner sites including eBay.com and Amazon.com. BayRu has developed a leadership position in Russia’s international e-commerce marketplace through development of award winning customer service, logistics and technology platforms.

BayRu was founded in 2007 and is headquartered in Chicago with offices in Moscow and a call center in St. Petersburg.

Contact
If interested, please send the following to hiring@bayru.com:
1) Current resume
2) One paragraph answer to the following question: “Why do you believe that you are a good fit for the Controller role at BayRu?”